

About the Founder



Karla Reiss founded **The Change Place** to help individuals and organizations make lasting change and achieve the extraordinary results they seek. She is a Certified Professional Empowerment

Coach, a graduate of at the Institute for Professional Empowerment Coaching, and received additional coach training at the College of Executive Coaching. She has held various administrative roles including Director of Planning and Funding, and Coordinator of Professional Development at two regional service centers. She is Past President of the New York State Staff Development Council, former board member of Long Island Association for Supervision and Curriculum Development, and served on statewide steering committees for comprehensive district education planning and data analysis. She is the author of *Leadership Coaching for Educators; Bringing Out the Best in School Administrators*, and several professional articles.



Our team of credentialed coaches and consultants are experienced in working with school systems.

Coaching helped me to see situations with a different pair of eyes. My coach provided support that kept me focused on attaining professional goals.

–KC, school administrator

the **Change** place
4963 Sundance Square
Boulder, Colorado 80301



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Leadership Coaching

Developing People; Transforming Schools



I honestly believe that people, unless coached, never reach their maximum capabilities.

–Bob Nardelli, CEO, Home Depot

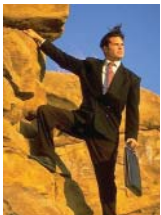
Leadership Coaching for School Change™



Leadership Coaching for School Change™ is a confidential, customized, executive coaching service designed to strengthen the results and performance of school leaders and professional staff of the districts they serve. For new, aspiring or veteran leaders, coaching provides a strategic, success partnership for negotiating the daily challenges school leaders face. Optional assessments pinpoint areas for professional growth. Our model is convenient, flexible and cost-effective.

Coaching is typically conducted via telephone. In-person coaching can be arranged.

Benefits of Leadership Coaching:



- Boost confidence
- Sharpen leadership performance
- Improve decision-making
- Increase organizational strength
- Improve relationships
- Increase executive retention
- Improve communication
- Improve teamwork
- Focus on action
- Effective time management
- Improve work/life balance
- Reduce stress



(Executive) Coaching produced a 529% return on investment and significant intangible benefits.

–MetrixGlobal LLC, 2001

POWERful Coaching™ Professional Development

POWERful Coaching = powerful results! Everyone succeeds when coaching skills and techniques are used from the classroom to the boardroom. Our successful programs include Professional Coaching Core Competencies, developed by the International Coach Federation, our unique POWERful Coaching Framework™ and hands-on, interactive practice. *Appropriate for central office administrators, principals, department chairpersons, and teachers who wish to use a coaching approach for continuous school improvement.*

Various Formats Available:

- Onsite training—single to multi-day programs
- Convenient teleclass training

All training programs are conducted by certified, professional coaches

Coaching the Coach Network

A learning community for leadership and instructional coaches, providing monthly telephone gatherings for ongoing support and problem-solving.

You don't need coaching for ordinary results.

–Robert Hargrove

Consulting Services

- Team Development
- Organizational Development
- Leadership Assessments
- Strategic Planning
- Change Management
- Workshops & Retreats
- Speaking Engagements
- Teleclasses

The Change Place is dedicated to executive coaching, training and consulting services for the continuous improvement of K-12 school systems.

Change is hard. We can help. Coaching supports individuals and organizations in dealing with challenging change – a complex delicate process that requires skill and experience.

To learn more about our services, contact:



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To exist is to change, to change is to mature, to mature is to go on creating oneself endlessly.

–Henri Bergson

